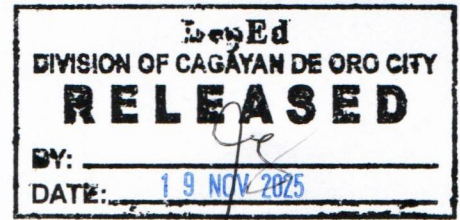




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

November 19, 2025

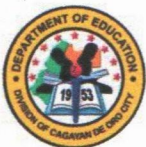
DIVISION MEMORANDUM
No. 1050s.2025

To:

EDSELYN L. SALIDO	-Nurse II
YVONNE L. GIRONELLA	-Nurse II
NICHOL V. SALIDO	-Nurse II

**ATTENDANCE TO THE INVITATION FOR THE CONDUCT OF THE SCHOOL
HEALTH PERSONNEL CONVERGENCE 2025**

1. With reference to the issued regional and Department Memorandum- from the Office of Undersecretary for Governance and Operation (OASOPS-2025-0806834) dated October 21, 2025 through the Bureau of Learner Support Services- School Health Division (BLSS-SHD) in coordination with DepEd Region VI , you are hereby directed to attend the Conduct Of The School Health Personnel Convergence 2025 with the theme: “ Synergy In School Health: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration “ on December 1- 4, 2025 at Grand Xing Hotel, Iloilo.
2. The national event aims to reinforce learners, educators and stakeholders to enhance health awareness and promote healthy behaviors in schools nationwide which also serves as a platform to showcase regional best practices, align program implementation, and build capacity among school health personnel.
3. The identified participants who are service awardees of the department serving twenty-five (25) years and above are required to arrive and register in the morning of Day1 (December 1, 2025), where the first meal to be served shall be on lunch at Day1 while the last meal shall be also on lunch on Day4 (December 4, 2025).
4. Travel expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence and if should there be deficiencies in the downloaded funds, expenses may be augmented using the Program Support Funds (PSF), School-Based



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Feeding Program (SBFP) funds, or local funds subject to usual accounting and auditing rules and regulations.

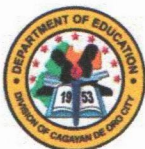
5. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.
6. Attached herewith are copies of the pertinent communication for reference.
7. For compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Ref.: As stated
To be indicated in the Perpetual Index
Under the following subjects:

Health Education School Health Personnel Convergence 2025

DM-103-SGOD-SHN-ELS/ attendance to the invitation for the conduct of the school health personnel convergence 2025
Nov.19, 2025



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATION

MEMORANDUM

OM-OASOPS-2025-~~OK~~-06834

TO : **ALL REGIONAL DIRECTORS**
MINISTER OF BASIC, HIGHER AND TECHNICAL EDUCATION
ALL ASSISTANT REGIONAL DIRECTOR
ALL SCHOOLS DIVISION SUPERINTENDENTS

FROM : **MALCOLM S. GARMA**
Undersecretary *for GO* 

SUBJECT : **INVITATION FOR THE CONDUCT OF THE SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

DATE : October 21, 2025

The Department of Education, through the Bureau of Learner Support Services-School Health Division (BLSS-SHD) in coordination with DepEd Region VI shall conduct the **School Health Personnel Convergence 2025** on **December 1-4, 2025** within **Region VI** with the theme: **"SYNERGY IN SCHOOL HEALTH: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration."**

This national event aims to reinforce partnerships among learners, educators, and stakeholders to enhance health awareness and promote healthy behaviors in schools nationwide. It also serves as a platform to showcase regional best practices, align program implementation, and build capacity among school health personnel.

The convergence seeks to:

1. strengthen the collaboration and communication among school health personnel and stakeholders;
2. enhance the capacity of school health professionals through training, workshops, and the sharing of best practices;
3. address emerging health challenges by identifying gaps and developing actionable strategies; and
4. promote the integration of health and education sectors to create a supportive environment for students.

D4410



16th floor, Techzone Building, 213 Sen. Gil Puyat Ave., San Antonio Village, Makati, Metro Manila, 1203
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: ouops@deped.gov.ph | Website: www.deped.gov.ph



The participants to the activity are the following:

OFFICE	DESIGNATION	NO. OF PAX
Schools Division Office	Medical Officer III Dentist-in-charge Nurses-in-charge	3 per SDO 3 from BARMM
Regional Office	Medical Officer IV Regional Supervising Dentist Nutritionist-Dietitian II	3 per RO 3 from BARMM
Central Office	Project Coordinators and staff	66 pax

In selecting participant representatives, priority shall be given to elected regional officers and service awardees. Please refer to Annex A for the guidelines on service awards.

The following information are requested to be disseminated for guidance to the participants:

1. The Regional Office-Health and Nutrition Unit (HNU) of the Education Supports Services Division (ESSD) is requested to lead the selection of the delegation per SDO. Please submit the list of confirmed participants from the Regional and Schools Division Offices by email to blss.shd@deped.gov.ph on or before **October 30, 2025**.
2. Participants should **pre-register online** until **October 30, 2025** through this link: <https://tinyurl.com/RegistrationConvergence2025>. Online pre-registration is mandatory. Strict observance of the total number of pax allocated to respective regions and divisions is also expected.
3. For the Opening Ceremony on December 1, 2025, there will be a Parade of Colors to be participated in by all participants.
 - All regions must prepare their respective flags and wear regional costume/Filipiniana/Barong.
 - Submit a 3-minute AVP showcasing the regional profile on or before **October 30, 2025** through <https://tinyurl.com/ConvergenceAVP>
 - Matrix for regional AVP is attached in Annex B
4. There will be an election of officers for the School Health and Nutrition Personnel Association (SHNPAP) and Department of Education Nutritionist-Dietitians Association (DENDA) to be held on December 2, 2025. Newly elected national officers shall have their oath-taking during the Fellowship night on December 3, 2025
5. For the Fellowship Night on December 3, 2025:
 - Each discipline is requested to organize intermission numbers.
 - Deadline for performance confirmation: **October 30, 2025**.

6. Participant's prescribed dress code for the whole event:

Date		Prescribed Dress Code
December 1	Day 1	Business casual
December 2	Day 2	Morning: Regional costume
		Afternoon: Business casual
December 3	Day 3	Morning: Business casual
		Evening: Formal wear
December 4	Day 4	Business casual

6. Travel expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In view of the change in the date and venue of the activity, should there be deficiencies in the downloaded funds, expenses may be augmented using the Program Support Funds (PSF), School-Based Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.

For participants from BARMM, accommodation will be provided; however, travel expenses shall be charged against their respective local funds.

7. There will be a National Vision Screening Program Training on December 3, 2025 to be participated in by Medical Officers and nurses. Pre-identified trained health personnel from Region IX are requested to serve as trainers during this activity. Please refer to Annex C for the list of identified personnel.
8. To ensure the safety and well-being of all attendees, strict adherence to health protocols shall be observed throughout the event.
- All participants are encouraged to bring and wear face masks, especially in enclosed or crowded areas.
 - Individuals experiencing symptoms of illness (e.g. fever, cough, sore throat) are advised not to attend the event.
 - Frequent hand hygiene is strongly encouraged. Hand sanitizers and alcohol stations will be available throughout the venue.
 - Any participant who becomes unwell during the event must report immediately to the designated health desk for assessment and appropriate
 - action.

Attached for ready reference is the indicative program. For further queries, please contact Dr. Cynthia D. Coronado from the BLSS-SHD at telephone no. (02) 8632-9935 or email at blss.shd@deped.gov.ph

For strict compliance and wide dissemination.

ANNEX A

Guidelines for the Grant of Loyalty Awards and Recognition of Retirees

I. Purpose

These guidelines aim to provide clear and consistent procedures for the granting of **Loyalty Awards** to qualified employees who have rendered **25 or more years of continuous and satisfactory government service as of September 30, 2025**, and to **recognize employees who have retired or will retire from the period of December 2018 to December 2025**.

II. Coverage

These guidelines apply to all eligible school health and nutrition employees of the Department of Education (DepEd), including those who are permanent and contractual, by applicable civil service rules and regulations.

III. Eligibility

A. Loyalty Award

An employee shall be eligible for the Loyalty Award if they meet the following criteria:

1. Has completed **at least 25 years of continuous and satisfactory service** in the government;
2. Is **in active service** as of **November 30, 2025**;
3. Has **no pending administrative or criminal case**;

B. Retirement Recognition

An employee shall be eligible for Retirement Recognition if:

1. They have **retired or will retire** from the service from the period of **December 2018 - December 2025**;
2. They have completed **at least 15 years of government service**;
3. They are retiring under **mandatory, optional, or disability retirement**, duly approved by the Government Service Insurance System (GSIS);
4. They have **no pending administrative case** at the time of retirement;
5. Their government service has been **honorable and satisfactory**.

The respective Regional Office, through the Education Support Services Division (ESSD) - School Health and Nutrition Section, shall facilitate the registration and confirmation of the list of their eligible health personnel. Kindly access the link: <https://tinyurl.com/Award-Recog-Serv-Ret> for easier facilitation.

Please submit the signed list of eligible health personnel to BLSS-SHD via email at blss.shd@deped.gov.ph on or before August 22, 2025.

All identified retirees and loyalty awardees are requested to submit a recent passport-size photograph for inclusion in the Audio-Visual Presentation during the Awards Night.

Annex B

Health Convergence: Parade of Colors – Matrix and Voice Over Video

Video Details:

Duration:	3 minutes (maximum)	
Language:	Tagalog/English/ Taglish	Please add subtitles
Voice over:	Clear speaking voice	
Flow	Introduction	1. Tag line of the Region 2. Description of region 3. Introduce RD 4. Number of school health personnel (MOs, Nurses, Dentists, and NDs) 5. Number of SDOs and Schools
	Highlights	1. Cultural Heritage 2. Food/ Delicacies 3. Tourist spots 4. Festivals/ celebrations 5. Other known facts of the region
	End	Add your Cheer with a theme of collaboration.

ANNEX C

LIST OF TRAINERS

List of Names	Position/Designation	Office
1. Karma J. Camlian	Nurse II	Isabela City
2. Mary Joy R. Luzon	Nurse In Charge	SDO Isabela City
3. Sheila Maria D. Santos	Nurse II	SDO Isabela City
4. Imee E. Alonzo	Nurse In-Charge/ Nurse II	SDO Zamboanga del Sur
5. Marita S. Gaburno	Nurse II	SDO Dapitan City
6. Cheryl V. Ocupe	Medical Officer III	Zamboanga del Norte
7. Saniata D. Baral	Nurse-In-Charge	SDO Zamboanga Sibugay
8. Josephine L. Palongpalong	Nurse II	SDO Zamboanga del Norte
9. Mishra Y Sarahadil	Medical Officer 3	SDO Zamboanga City
10. Rene M. Durias	Nurse II	SDO Pagadian City
11. Maria Leonora I. Muyargas	NURSE II	SDO ZAMBOANGA SIBUGAY
12. Gwilym C. Elumba	NURSE II	SDO Dapitan City
13. Corazon S. Punzalan	Dentist II	SDO Zamboanga del Sur
14. Julie Ann Myla P. Ricafort	Nurse I	SDO Dipolog City
15. Lucila E. Cagoco	Nurse II	SDO Pagadian City
16. Nancy S. Cichon	Dentist-in-Charge	SDO Zamboanga Sibugay

ANNEX D

INDICATIVE PROGRAM OF ACTIVITIES

DAY 1 (December 1, 2025)		
Time	Activity	In-Charge
9:00 – 12:00 PM	Ingress Registration	DepEd
1:00 – 5:00 PM	Pre-Opening Program • OKD-HLI AVP • Acknowledgement of Participants SHN Personnel Orientation	DepEd
5:00 PM onwards	Announcements for Day 2 Dinner	DepEd
DAY 2 (December 2, 2025)		
8:00 – 9:00 AM	Parade of Colors	Region VI
9:00 – 9:45 AM	Program Proper • Welcome Message from DepEd Regional Director • Message of Support from DepEd Undersecretary • Intermission • Keynote Message from the Secretary of Education • Photo Opportunity with SJEA/Execomm • Ribbon Cutting/ Opening of Booths with ExeCom	Region VI
9:45 – 10:00 AM	Health Break	
10:00 – 12:00 NN	PLENARY SESSION 1: OKD-HLI Panel Discussion	RPs/Panelists
12:00 – 1:00 PM	Lunch Break	
1:00 – 4:00 PM	SHN Personnel Break-out Planning Sessions: • Breakout 1: Medical Officers • Breakout 2: Dentists • Breakout 3: Nutritionist-Dietitians • Breakout 4: Nurses	DepEd
4:00 – 5:00 PM	School Health and Nutrition Personnel	DepEd

	Association of the Philippines (SHNPAP) Election	
5:00 - 6:00 PM	Announcements for Day 3 Dinner	DepEd
6:00 - 7:00 PM	Kapihan Session with Dir. Mantaring with SHNPAP Officers	DepEd
DAY 3 (December 3, 2025)		
8:00 - 9:00 AM	Preliminaries	DepEd
9:00 - 5:00 PM	NVSP Training of Trainers	UP PERI & DepEd
9:00 - 12:00 NN	AM Breakout Sessions: - Breakout 1: Collaborating with Learners: Empowering Learners to Become Navigators for Health - Breakout 2: Collaborating with the Self: Promoting Personal Health and Wellness among School Health Personnel - Breakout 3: Collaborating with Families: Exploring the role of the Family in Learners' Health Promotion	Mr. Jeffry Lorenzo Dr. Regina Hechanova-Alampay, PhD, Rpsy Ms. Shella Ruiz-Marquez
12:00 - 1:00 PM	Lunch Break	
1:00 - 5:00 PM	PM Breakout Sessions: - Breakout 1: - Preventive Essential Medical Services, Referrals and Management of Learners' Health Condition - Understanding Anti-Microbial Resistance: What Every School Health Personnel Should Know and Do	RPs/Panelists DOH PD/ ICAMR Representative Dr. Manuel Vallesteros, DOH-DPCB

	- Collaborating with DOH towards Strengthening Oral Health Services • Breakout 2: - Raising Awareness on the Impact of Unhealthy Food and Beverages on Learners - SBFP Updates	RPs/Panelists DepEd
5:00 – 6:00 PM	Announcements for Day 4 Dinner	
6:00 PM onwards	Fellowship Night • Opening Remarks • Inspirational Message • Intermission Number • Dinner • Recognition of Retired and Retiring Health Personnel • Intermission Number • Loyalty Awards • Announcement and oath taking of newly elected Officers: DeMOA, DeDA, DeNA, DeNDA, & SHNPAP • Closing Message • Socials	RD Region VI BLSS-OD DepEd Election Committee
Day 4 (December 4, 2025)		
8:00 – 10:00 AM	PLENARY SESSION: • PhilHealth Accreditation for School Clinics	PhilHealth Representative
10:00 – 11:00 AM	Closing Program	DepEd
11:00 – 12:00 NN	Lunch Egress	